

**Prescription Drug Benefits Revision  
UPSHUR COUNTY EMPLOYEE BENEFIT PLAN**

1. Within the section "Prescription Drug Benefits" the entry "Medication Approval Requirements" is added with the following:

**Medication Approval Requirements**

**GLP-1 and GLP-2 Medications**

If a compounded version is available, it must be the first option tried before approval for a brand-name drug. Compounded medications must contain the same active ingredients, dosing, strength, quality, and safety as the brand and should be taken in the same manner.

GLP medications, such as Ozempic and Mounjaro, are covered for members with an A1c of 6.5% or higher, provided they have completed a 90-day trial of an SGLT2 inhibitor or DPP-4 inhibitor as part of their current treatment.

If a compounded medication is not medically appropriate, a physician must submit medical documentation for review by our clinical team. At that time, alternative treatments may be recommended.

**Biologic and Specialty Drugs**

If a biosimilar is available, it must be tried prior to approval for the original biologic medication. Biosimilars must match the brand product in active ingredients, dosing, strength, quality, safety, and usage.

If a biosimilar is not medically appropriate, a physician must provide medical documentation for clinical review. Alternatives may be suggested during the review process.

The undersigned of Upshur County hereby certifies that the aforementioned resolutions were adopted by the UPSHUR COUNTY EMPLOYEE BENEFIT PLAN.



(Name)

TODD TEFTUE

(Title)

UPSHUR CO. JUDGE

(Date)

July 31, 2025